



Diversity, Equity, and Inclusion Resources for Graduate Students

The following is a list of campus and external DEI resources related to the LSA mission of building a diverse, equitable, and inclusive environment, and that are available to graduate students. This list was put together by LSA Graduate Education staff. It is organized into different categories as listed below. This is a living document, and will be updated as need be. We appreciate any feedback or any resources you might suggest in adding to our list. Please contact LSA Graduate Education at lsa-grad-ed@umich.edu with feedback or suggestions.

Courses, Trainings, and Workshops

[LSA Diversity, Equity, and Inclusion](#)

- [DEI Workshops](#) (Graduate students are eligible to enroll in these workshops)

[Rackham DEI Graduate Certificate](#)

The Rackham DEI Graduate Certificate is designed to prepare participants to work in a diverse environment while fostering a climate of inclusivity. Approximately 30 hours of training including workshops on: Learning About Racism/Anti-Racism; Demonstrating a Commitment to Diversity/Writing a Diversity Statement; Bystander Intervention; Unconscious Bias; Creating an Inclusive Environment/Connecting Across Differences. Also requires writing post-workshop reflections, completing the Intercultural Development Inventory (IDI), conducting an informational interview, and additional training in professional development topics. Students may take the workshops independent of the certificate without being enrolled in the certificate program.

[U-M Organizational Learning](#) (open to graduate students)

- [Culture Change Initiatives](#) (including DEI)
- [Anti-racism Primer](#) (Quick Start Self-Guided Course or Email Subscription)
- [DEI: The Basics](#)
- [Unconscious Bias Learning Suite](#)
- [Complimentary Development](#) (*offered through Michigan Medicine; select 'Diversity, Equity, & Inclusion' drop down*)

[LinkedIn Learning](#) (open to graduate students; requires login with UM credentials)

- [Collaborate and Build Inclusive Relationships](#) (*LEVEL 1 = Awareness*)
- [DEI - Foundations](#) (*collection*)
- [DEI - Race Equity](#) (*collection*)
- [DEI - Cultural Intelligence](#) (*collection*)



[Center for Research on Learning and Teaching \(CRLT\) Players](#)

- The CRLT Theatre Program primarily presents on topics applicable to faculty, academic administrators, and graduate students in the areas of teaching/learning and institutional climate. Each of our sketches is based on a solid foundation of research. All of our work is designed to engage audiences in a thoughtful consideration of the issues that underlie the topic being explored and to encourage participants to reflect on the strategies that might productively address it. Ranging in length from 5 to 45 minutes, our performances are always paired with a guided conversation led by a trained facilitator.

[Spectrum Center](#)

- [Trainings and consultations](#) (Allyhood Development Training, My Voice Panels, and Request a Workshop)
- [Online training](#) (Coursera courses, LinkedIn Learning courses and a webinar series for LGBTQ+inclusion in online teaching)

[National Center for Faculty Development & Diversity \(NCFDD\):](#)

The University of Michigan has become an Institutional Member with the National Center for Faculty Development & Diversity (NCFDD).

The NCFDD is a nationally recognized organization that provides online career development and mentoring resources for faculty. They deliver a variety of web-based services focusing on increasing productivity, time management, maintaining work-life balance, resolving conflict, personal organization, and cultivating members, sponsors, and collaborators.

As an Institutional Member, all U-M faculty, post-doctoral fellows, and graduate students can take part in the program benefits for one year by registering at this link and selecting University of Michigan-Ann Arbor from the dropdown menu.

Follow this link to join: <https://www.facultydiversity.org/join>



Other Resources

[LSA Diversity, Equity and Inclusion](#)

- [Allies at Work: Anti-Racism Resource Guide](#)
- [Student Resources](#)

[Office of Diversity, Equity, and Inclusion \(ODEI\)](#)

- [Activities Addressing Issues facing African-Americans](#)
- [Asian Americans and Pacific Islanders \(AAPI\) Task Force](#)
- [Accessible & Inclusive Events Resource Guide](#)

[Rackham Graduate School Diversity, Equity, and Inclusion](#)

- [Anti-Racism Resources](#)
- [Events Page](#)

List of upcoming events related to DEI hosted by Rackham and other campus units. Some events include workshops, seminars, and lectures.

[LSA Inclusive Teaching](#)

The Inclusive Pedagogies committee, a subgroup of the Inclusive Campus Collaborative, built and continues to coordinate this website. Initially funded by a CRLT Faculty Development Fund grant, the website offers a robust database of instructional resources including definitions and elements of inclusive teaching, scripts and videotaped simulations of key activities, reflections and advice from journeyed faculty, and narratives from students about their experiences.

- [Recommended Readings](#)
- [Syllabus: Language and Design](#)

[Center for Research on Learning and Teaching \(CRLT\)](#)

- [Inclusive Teaching Resources & Strategies](#)



Center for the Education of Women+ (CEW+)

- [Advocacy Initiatives](#)
 - [Supporting the Academic Excellence of Student Caregivers](#)

Counseling and Psychological Services (CAPS)

- [Navigating A Complex World: Current Events that Impact Students](#)
 - [“I’m Sick and Tired of Being Sick and Tired”](#)
- [Wolverine Support Network](#)

National Center for Institutional Diversity (NCID)

NCID seeks to strengthen and integrate research about diversity, equity, and inclusion in education and society, while promoting its effective use in addressing contemporary issues.

- [The Anti-Racism Collaborative](#)
- [Funding & Engagement Opportunities](#)